

VTI STAFF APPLICATION FORM

Any questions that are already answered on your resume may be left blank on the application form.

1. Full Name _____ Spouse's Name _____
Present Address _____ City _____
Postal/Zip Code _____ Email Address _____
2. Permanent Address _____
City _____ Postal/Zip Code _____
3. Telephone - Home (____) _____ Business (____) _____
4. Parent's Name(s) _____ Phone (____) _____
Address _____
5. Birth Date _____ 7. Place of Birth _____
8. Present Citizenship _____ 9. SIN/SSN _____
10. Name & Address of your home church _____

11. Are you a member? _____ Baptized? _____ Date _____

12. Are you ordained? _____ By whom? _____

13. Is your church in favor of your applying to serve with VTI? _____

14. Marital Status: Single _____ Engaged _____ Married _____ Divorced _____ Widowed _____

15. If engaged, give date or probable date of marriage _____

16. If you have children, give name, sex, date and place of birth, and present residence:

Name	Gender	Date & Place of Birth	Present Residence
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

17. Position(s) applied for: _____

19. Work History:

- a) Employer _____ From _____ To _____
Supervisor _____ Reason for Leaving _____
- b) Employer _____ From _____ To _____
Supervisor _____ Reason for Leaving _____
- c) Employer _____ From _____ To _____
Supervisor _____ Reason for Leaving _____
- d) Employer _____ From _____ To _____
Supervisor _____ Reason for Leaving _____

20. Education History

Name of School	Dates of Attendance	Highest Level Completed
_____	_____	_____
_____	_____	_____
_____	_____	_____

21. In what languages do you have spoken/written knowledge? _____

22. In what countries have you traveled and/or lived? Give length of time in each.

23. Why are you applying for service with VTI? _____

24. What type of activity in this service do you think will bring you the greatest sense of personal fulfillment? _____

25. Describe, on a separate sheet, the area of service in which you are interested. Also, state what experience, abilities and training you have in this area.

26. On a separate sheet state:
- a) Your belief about God and about Jesus Christ.
 - b) Your understanding of the Holy Spirit and the gifts of the Spirit.
 - c) What you feel is the importance of prayer in your Christian life.
 - d) Your view of the authority of the Bible.

27. On a separate sheet, please write out a brief statement about your personal relationship with Jesus Christ.

28. List four references who you believe can give you an honest evaluation.

Name (Pastor) _____ Church: _____

Address: _____ Postal Code _____

Phone number: _____ Email address: _____

Name (Family Member) _____ Relationship: _____

Address: _____ Postal Code _____

Phone number: _____ Email address: _____

Name (Employer) _____ Position: _____

Address: _____ Postal Code _____

Phone number: _____ Email address: _____

Name (Non-Family Member) _____ Relationship: _____

Address: _____ Postal Code _____

Phone number: _____ Email address: _____

29. How did you learn about Venture Teams International? _____

30. Do you wholeheartedly subscribe to the VTI Statement of Faith? _____

31. Have you read and do you agree to abide by the printed "staff policy" and the VTI Code of Ethics?

32. Are you prepared to do deputation and trust the Lord for your personal support?

33. Please send a recent picture or snapshot of yourself, signing and giving the date when taken. (A joint picture of a married couple or family is fine.)

34. If married, is your spouse in favor of applying for this ministry? _____

35. I certify that the information in this application is true to the best of my knowledge. If accepted, I will commit myself to faithfully serve the Lord through Venture Teams International.

Signed _____ Date _____

HEALTH QUESTIONNAIRE

Please answer the questions below honestly. The answer to these questions will enable us to help you as you prepare for ministry with VTI.

1. Appraise your present health

Excellent _____ Good _____ Fair _____ Poor _____

2. Do you have any chronic ailment or physical disability? (Please specify)

3. Approximately how many days have you lost from your usual activity in the past three years? _____

Give your reasons:

4. Do you wear contacts? _____ glasses? _____ Have they been updated recently? _____

5. Have you had recurring throat/sinus infections? _____

How have they been treated? _____

6. Have you had a recent dental checkup? _____ If so, was there any work required? Please specify. _____

7. Have you experienced recurring bronchitis or asthma? _____

How is it treated? _____

8. Have you experienced hepatitis? _____ Irritable bowel syndrome? _____

Chronic Fatigue Syndrome? _____ Fibermyalgia? _____

9. How do you cope with stress? _____

10. How do you feel when surrounded by other people? _____

11. Is there any history in your family of alcoholism? _____

12. Have you experienced abuse? physical _____ mental _____ sexual _____ verbal _____

MINISTRY QUESTIONNAIRE

1. List any examples of practical ministry experience that you have had at Bible school or in your local church. What was your responsibility?

2. Have you had any previous cross-cultural ministry experience? Describe your role and some of the things you learned through your experience.

3. Have you had experience working with children? Describe your involvement.

4. Have you had experience working with youth? Describe your involvement.

5. Have you been involved in summer camp programs? In what capacity?

6. List what you believe to be your ministry strengths and spiritual gift(s).

7. Do you have long-range ministry goals? Do you sense a "call" to full-time Christian service? In what area?

8. How do you see VTI helping you to achieve your long-range ministry goals and objectives? What type of training and experience would you like to receive from VTI?

DRAMA QUESTIONNAIRE

Although you may not be expecting to assist in drama, please fill this out so that we understand your capabilities are in this area.

1. How would you evaluate your ability in the field of drama?

2. Please list any formal drama training you have had in High School or in College.

3. Please list any informal experience you have had (ie. drama club or active participation in a drama ministry at your church).

4. Indicate your involvement in any productions as a lead character.

Play

Character

5. Indicate your involvement in any productions as a supporting character.

Play

Character

6. Please list any other kind of drama experience (ie. skits).

7. Have you ever directed a play or scene? _____ Please list the play(s) & where it was presented.

Play

Location

8. Do you write drama? _____ Please indicate the style of your writing, the length of your plays, and where your material has been presented.

9. Why would you like to be involved in a drama ministry?

MUSIC QUESTIONNAIRE

Although you may not be expecting to assist in music, please fill this out so that we understand your capabilities are in this area.

1. In a general way, evaluate your ability in music, both vocal and instrumental.

2. Which parts can you sing? _____

3. Which voice part do you prefer to sing? _____

4. Evaluate your vocal ability. Poor _____ Fair _____ Average _____ Good _____ Excellent _____

5. Indicate previous vocal experience: Choir _____ Large Group _____

Small Group _____ Quartet _____ Trio _____ Duet _____ Solo _____

6. Have you taken formal voice training? If so, specify how long you took voice lessons and any standards you attained.

7. In which of the following areas do you see yourself participating vocally on a VTI team?

Full group _____ Mixed quartet _____ Male quartet _____

Trio _____ Duet _____ Solo _____

8. Are you interested in running the sound equipment? _____

Have you had any experience? (specify) _____

9. Have you written any music? _____ If so, enclose some samples of your work.

10. Indicate below which instrument(s) you play. Please indicate if you own the instrument and whether you would be willing to take it on tour with you. Use the following scale to rate your ability:

Poor Fair Average Good Excellent

If you have taken formal lessons, give us the highest level you have attained on your instrument.

<u>Instrument</u>	<u>Own</u>	<u>Take</u>	<u>Ability</u>	<u>Level Attained</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Venture Teams International

Code of Ethics

Preamble

Venture Teams International (VTI) has served the Christian community faithfully since 1979. VTI exists to equip disciples of Jesus Christ for a deeper relationship with God by providing them with opportunities for evangelistic cross-cultural ministry in North America and overseas using the Arts as the means of sharing the Gospel. As a Christian ministry organization we take the Bible seriously as the ultimate standard for our principles and practices. This statement is intended to reflect that standard in order to provide those within the organization and those with whom we work outside it with a clear understanding that the source of our principles and practices upon which our activities rest reflect our relationship with the Sovereign Almighty God. Therefore, it is our aim to create an environment in which our staff and team members can develop their skills and abilities with excellence in which they can mature in their relationship to the Lord. In turn, it is our desire that the families and community with which VTI associates will also see the Lord reflected in us.

Conduct

We expect our staff and team members to maintain the highest standards of integrity, reputation and purity in their behavior so as not to tarnish the ministry of VTI and the cause of Christ. Therefore, we will not participate in those activities that are morally questionable and bring disrepute on the Name of Jesus Christ. This includes refraining from activity such as premarital sex, homosexuality, adultery, common law relationships, non-marital sexual relationships, excessive use of alcohol and all other substances such as (but not limited to) cigarettes and illicit drugs which damage the physical well being of the body.

Business Practices

We will deal honestly and openly with integrity in all our dealings with the business community. We will pursue the highest level of excellence and professionalism in all our business dealings. We will conduct our business within the ethical, moral and legal guidelines of our community standards which do not contravene biblical standards. We will always take the high road in any situation of conflict.

Finances

We will practice good stewardship of our finances by adhering to good accounting practices and designating funds as directed by those who contribute to our ministry. Our books will always be open to those who want to know how we spend our money. We will endeavour to meet all our financial obligations as contributions by our donors allow. We will handle our funds with integrity at all times.

Spiritual Life

The development of the spiritual life of our team members and staff is crucial to the well being of our organization. Therefore, we will encourage and create opportunities for the regular practice, both privately and corporately, of the spiritual disciplines of prayer, worship, Bible reading, Bible study, Scripture memory and fellowship.

People

We will not tolerate harassment of any kind regardless of ethnic origin, religious affiliation, gender, marital status, sexual orientation, economic status or station in life. We will respect the dignity of the personhood of all staff, team members and community people as made in the image of God. However, we are not able to hire any person who contravenes the biblical standards of sexual orientation and/or practice.

Work & Ministry Environment

We will maintain a safe and healthy work environment at all times. We will keep channels of communication open so all serving with us can express themselves without discrimination. We will create an environment where everyone can freely participate using their gifts, skills and talents with excellence. We will communicate our goals and vision clearly. We will foster an environment for personal and professional growth. We will encourage an environment of teamwork at all times.

VENTURE TEAMS INTERNATIONAL
STATEMENT OF FAITH

1. We believe that the Bible, consisting of the Old and new Testaments only, is verbally inspired by the Holy Spirit, is inerrant in the original manuscripts and is the infallible and authoritative Word of God.
2. We believe that the one triune God exists eternally in three persons: Father, Son and Holy Spirit.
3. We believe that Adam, created in the image of God, was tempted by Satan, the god of this world and fell. Because of Adam's sin, all men have guilt imputed, are totally depraved and need to be regenerated by the Holy Spirit for salvation.
4. We believe that Jesus Christ is God, was born of a virgin, died vicariously, shed His blood as man's substitutionary sacrifice, rose bodily and ascended to heaven where He is presently exalted at the Father's right hand.
5. We believe that salvation consists of the remission of sins, the imputation of Christ's righteousness and the gift of eternal life received by faith alone, apart from works.
6. We believe that the return of Jesus Christ is imminent and that it will be visible and personal.
7. We believe that the saved will be raised to everlasting life and blessedness in heaven and that the unsaved will be raised to everlasting and conscious punishment in hell.
8. We believe that the Church, the Body of Christ, consist only of those who are born again and for whom Christ now makes intercession in heaven and for whom He will come again.
9. We believe that the holy life, lived in the power of the Holy Spirit, is necessary for fruitful witness and service in the Body of Christ.
10. We believe that Christ commanded the Church to go into all the world and preach the Gospel to every creature, baptizing and teaching those who believe.